Nexter Chat Let's Talk

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Some personal stories





Don Clifton

Father of Strengths Psychology and Inventor of CliftonStrengths*

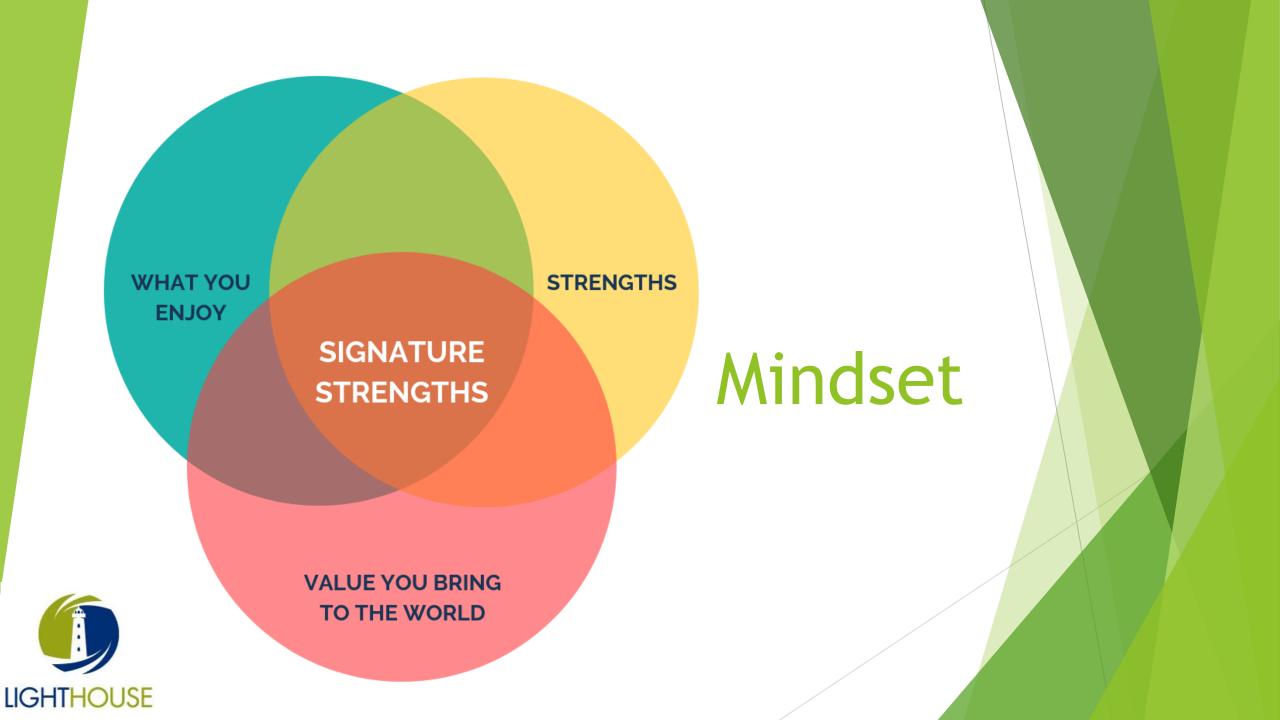
20th Anniversary Edition

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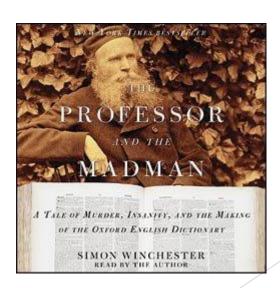
FROM GALLUP



There are no revolutions without evolution



- Industrial Revolution without engineering as a profession . . .
- Space Age without the industrial revolution . . .
- ▶ Information Revolution without Linnaeus and Webster and the OED mad man





Patterns



- Patterns can be:
- Random
- Lateral
- Longitudinal
- Socio-economic
- Political
- Disruptive
- Clear
- And more



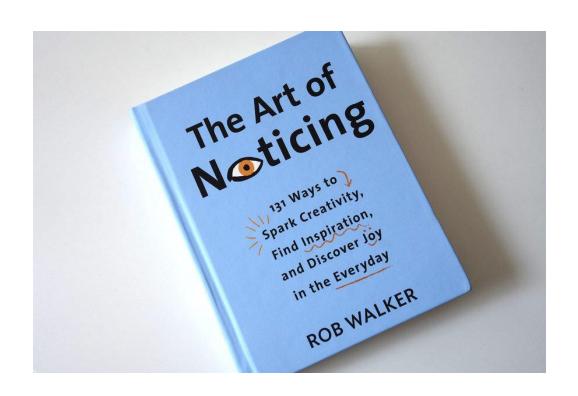
Exercise: What are your limits?

▶ What colour is the sky?



Imagination

Never ever say "I can't imagine . . . "



Noticing

Noticing early helps ...



Exercise

- What aren't you noticing?
- What are you noticing?
- Imagine first then assess.
- Know your assessment is time-bound to the present tense.





Trends versus Fads



- Trends are long term
- ► Trends are usually just steps in a wider evolution
- ► Fads are evidence (Furbies, Tamagotchi's, Videogames, Pet rocks, ...)
- ► Fashion is a cycle not a trend. It reacts to societal change.
- Under the social changes underpinning those expressions in fashion and culture. Separate the medium from the message's expression.





Learning Through Play



Play with a wider purpose

- Pokémon GO
- Bernie Sanders memes
- Genealogy and genomic testing
- Candy Crush +
- Gaming
- ▶ GPS, GIS, etc.

Look for the potential patterns in the features and skills

Play

Play is experiential



Where do we apply our skills

- Trade shows and exhibit halls
- Watching friends and colleagues
- Watching demographics not just the young
- Shopping
- Design showcases
- On walks
- Toy stores



Connect the Dots



Example: Toys

- Toys are a trigger for affordability
- Toys are a trigger for learnability
- Toys are a trigger for adoption
- ► Toys are a trigger for interest and desire

Example: Not so popular . . . Military and Intelligence needs

- Without a major market like the military and CIA (huge, well-funded, technology based, controversial, etc.) you wouldn't have ruggedized such things as:
- The internet and the Dark web
- Videogaming
- Encryption and back doors
- End to end encryption
- Automatic translation
- ► The non-alphabetic web
- Academic partnerships
- **Etc.**

Example: Not so PC . . . Porn & Dating sites

- Without a major market like Porn (huge, profitable, technology based, controversial, etc.) you wouldn't have ruggedized such things as:
- Streaming media
- Images and postage stamp visuals
- Interactive media
- Privacy controls
- Enabling Legislation
- ▶ IoT
- **Etc.**

So what am I noticing now

Past

- Online first
- CD-ROM for music
- DVD
- eLearning
- Cloud
- Dashboards
- LinkedData, BibFrame, etc.
- Mobile
- Fluid design
- Etc.

Present

- WFH tools that started as toys
- Holograms
- Memes
- Collaboration adoptions (Zoom Boom)
- Virtual conferencing emergence
- Streaming changes
- Pandemic changes
- Outdoor toys
- Laws & Taxes
- Copyright & Licensing

Actions

- Do your StrengthsFinder
- Develop your eye
- Notice
- Learn to see noticing as a trigger for critical thinking and predicting
- Train yourself to see beyond the fear and criticism
- Survey
- Read laterally
- Ask and Discuss
- ► Remember the adoption curve and personas



Questions ???



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Over to Brian . . .

